

Sukladno članak. 25. statuta Udruge, Upravni odbor na telefonskoj sjednici donosi:

Politiku zaštite djece (HR)

Udruga za razvoj civilnog društva Bonsai u potpunosti je predana zaštiti dobrobiti sve djece koje uključuje kao korisnike ili volontere. Prepoznaje odgovornost promicanja sigurne prakse i zaštite djece od povrede, zlostavljanja i iskorištavanja. Za potrebe ove politike i povezanih postupaka dijete se smatra osobom mlađom od 18 godina.

Osoblje i volonteri radit će zajedno na prihvaćanju različitosti i različitosti te poštivanju prava djece i mladih.

Ovaj dokument opisuje predanost Udruge Bonsai zaštiti djece. Ove se smjernice temelje na sljedećim načelima:

- Dobrobit djece je primarna briga.
- Sva djeca, bez obzira na dob, kulturu, invaliditet, spol, jezik, rasno podrijetlo, socio-ekonomski status, vjerska uvjerenja i/ili seksualni identitet, imaju pravo na zaštitu od svih oblika povrede i zlostavljanja.
- Zaštita djece odgovornost je svih.
- Djeca imaju pravo izraziti stavove o svim stvarima koje ih se tiču, ako to žele.
- Organizacije će raditi u partnerstvu s djecom i roditeljima/skrbnicima na promicanju dobrobiti, zdravlja i razvoja djece.

Udruga Bonsai će:

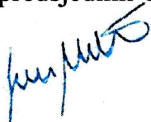
- Promicati zdravlje i dobrobit djece pružajući im prilike za sigurno i primjereno uključivanje u volonterske aktivnosti posebno u svrhu odgoja za volontiranje
- Poštujte i promičite prava, želje i osjećaje djece volontera i korisnika.
- Promicati i provoditi odgovarajuće postupke za očuvanje dobrobiti djece i njihovu zaštitu od zlostavljanja.
- Zapošljavati, obučavati, podržavati i nadzirati svoje osoblje, članove i volontere kako bi usvojili najbolju praksu za zaštitu i zaštitu djece od zlostavljanja i smanjili rizik za njih.
- Zahtijevati od osoblja, članova i volontera da usvoje i poštuju ovu Politiku zaštite djece i ove procedure.
- Reagirati na bilo kakve navode o nedoličnom ponašanju ili zlostavljanju djece u skladu s ovom Politikom i ovim postupcima, kao i provedbom, gdje je to prikladno, relevantnih disciplinskih i žalbenih postupaka.
- Pridržavajte se smjernica lokalnih odbora za zaštitu djece za zaštitu djece.
- Redovito nadzirati i ocjenjivati provedbu ove Politike i ovih procedura.

Ažuriranje:

Ova Politika i ovi Postupci redovito će se preispitivati:

- U skladu s promjenama u zakonodavstvu i smjernicama o zaštiti djece ili nakon bilo kakvih promjena unutar Udruge Bonsai.
- Nakon bilo kakvih eventualnih problema ili zabrinutosti u vezi sa zaštitom djece unutar Udruge Bonsai
- U svim ostalim okolnostima, najmanje svake tri godine.

Ivan Matić, predsjednik Upravnog odbora



Dubrovnik, 1.6.2023.

According to Article 25. of the Statute of the Association the Governance Bord adopts:

Child Protection Policy (EN)

Association For Civil Society Development Bonsai is fully committed to safeguarding the welfare of all children in its care. It recognises the responsibility to promote safe practice and to protect children from harm, abuse and exploitation. For the purposes of this policy and associated procedures a child is recognised as someone under the age of 18 years.

Staff and volunteers will work together to embrace difference and diversity and respect the rights of children and young people.

This document outlines Association Bonsai commitment to protecting children. These guidelines are based on the following principles:

- The welfare of children is the primary concern.
- All children, whatever their age, culture, disability, gender, language, racial origin, socio-economic status, religious belief and/or sexual identity have the right to protection from all forms of harm and abuse.
- Child protection is everyone's responsibility.
- Children have the right to express views on all matters which affect them, should they wish to do so.
- Organisations shall work in partnership together with children and parents/carers to promote the welfare, health and development of children.

Association Bonsai will:

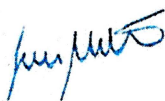
- Promote the health and welfare of children by providing opportunities for them to take part in volunteering safely and especially for the purpose of education for volunteering
- Respect and promote the rights, wishes and feelings of children both volunteers and beneficiaries.
- Promote and implement appropriate procedures to safeguard the well-being of children and protect them from abuse.
- Recruit, train, support and supervise its staff, members and volunteers to adopt best practice to safeguard and protect children from abuse and to reduce risk to themselves.
- Require staff, members and volunteers to adopt and abide by this Child Protection Policy and these procedures.
- Respond to any allegations of misconduct or abuse of children in line with this Policy and these procedures as well as implementing, where appropriate, the relevant disciplinary and appeals procedures.
- Observe guidelines issued by local Child Protection Committees for the protection of children.
- Regularly monitor and evaluate the implementation of this Policy and these procedures.

Review:

This Policy and these Procedures will be regularly reviewed:

- In accordance with changes in legislation and guidance on the protection of children or following any changes within Association Bonsai.
- Following any potential issues or concerns raised about the protection of children within Association Bonsai.
- In all other circumstances, at least every three years.

Ivan Matic, President of the Bord



Dubrovnik, 1st of June.2023.